**Events**

We had a booth at the Senior Expo which was held at the Saint George Active Life Center on 3/24. Myrna, Renae, Brenda, and I all spent time at the booth informing potential consumers about our services for the elderly. We also spent time networking with other organizations. I also went to the Fourth Friday Business Networking with SBSU and U First at the Saint George Chamber of Commerce.

On 3/25 we had Donut Dash 5k fun run at Crosby Confluence Park. The turnout was fantastic. We had a larger group than last year despite the cold weather. Alex from Pink Donuts said he wants to do it again next year.

On 3/30 our consumers took part in a Trail Head clean up on Dixie Drive.

**Donated doors.**

We donated the doors to Habitat for Humanity on 3/22 and turned in the keys for the storage shed.

**All Staff Trainings**

Eduardo Cruz from MULDINET came to do training with our staff on April 10th. Eduardo is also the Senior Research Associate with R&T Division of the Institute for Disability Research, Policy, & Practice IDRPP University Center for Excellence in Developmental Disabilities, URLEND Core Faculty & Cultural Diversity Coordinator, Emma Eccles Jones College of Education and Human Services at Utah State University. He is going to help with diversity planning as well as training our staff.

**New Consumers**

We had 29 new consumers in the month of March.

**AILU Meeting**

New slate officers were chosen - Cheryl Attwood is the new Chair. Rick McFadden is the new Vice Chair. Andy Curry is the new Secretary. A new funding formula was developed based on population and area. Due to this change RRCI will get 18 % of the funds instead of 17%. It was suggested by state officials that we adjust the payroll increase policy for this year so that the board and employees will understand what we are doing and why.

**Payroll Policy for 2023-2024 Increases**

When we asked the state for more money one of the reasons was to increase wages to be competitive with other employers so we could retain and recruit quality staff. Our peer mentors who are assisting classmates in the will stay at $10. Our part-time non-IL positions will increase to a starting wage of $15/hr except for our reception position who is currently making $10/hr. She will get an increase or $3/hr making her wage $13 (making it constituent with $3 max in the request) anyone who is already at the $15 mark will get an increase of 4%.

The IL starting wage is being increased to $17/hr. We have one part-time IL who is making $15.50 who be increased to $17. Those who have been in that position for over a year and making $15.81 will increase to $17.20. Those who have been here a little longer and making $16.74 will make $17.74 an hour. All our full-time employees making more than $17/hr will get an increase of 4%. Most of the other companies pay their DSP’s 18/hr.

I’m not going to set an increase for myself, but I factored in a 4% increase for myself when budgeting the payroll. The Board will vote on my increase. With the increases it will account for $35000 of our $110000 increase. I was told that DWS would most likely give us the additional $75000 as they have in the last five years. Their budget increased as well. The rest of the money will cover inflationary costs, a newer vehicle for Cedar City and upgrades in equipment, transportation costs, etc.

**Community Outreach for Underserved Individuals**

I spoke to Sharon Johnson the Family Services Manager for the Pauite Indian Tribe of Utah. She is coming down in May with some of her tribal constituents to meet with me about how we can assist tribal members with disabilities.

I’ve also joined Utah's Multicultural Disability Network which was created to improve our ability and effectiveness to balance disability services and cultural diversity.

**New Staff**

Jeanne Fielding will be taking over the IL position in Cedar City.

**Issues solved**: We are no longer paying for the storage shed for the doors. All accounts have switched over from Brenda and Matina to me and Laura. We have changed the way we record diversions so we will get credit for AT diversions that keep consumers out of Assisting Living.

We fixed the rent problem in Beaver. The lease was up in the beginning of December. It had been paid in full for 6 months. They hadn’t invoiced us, so the last office manager did not follow up. We signed a new lease at the old rate, and they gave us Dec through Feb free as we weren’t invoiced. They had been doing some building renovations.

We are changing our 401K back to how it was in 2021. Last June Matina changed the plan, but nothing was changed in the policy and Carol wasn’t informed. This has caused some issues. The plan Matina signed changed who was eligible and RRCI contributions. On 4/11 we met with Mutual America and changed things back to what they were so it’s consistent with what RRCI told has on their forms.

We are changing some of the things that were done in the past to be more compliant with the state contract involving background checks for all volunteers, E-Verfy, purchases and receipts.