Red Rock Center for Independence

Board of Directors Meeting

June 15, 2022, 4:00 p.m.

Board Members in Attendance: Dianne Aldrich (President) Victoria Carlton (Vice President); Thomas Sorenson (Treasurer); Christine Bonnett (Secretary), Brad Robinson

Excused: Anne Picot, Dan Fishbein, Kester Tapaha

Absent: Michelle Graves

Staff: Brenda Marshall (Executive Director); Jill Hattan (Note Taker)

Potential New Board Members: Jonathan Dormire, Adam Ellington

**WELCOME/CALL TO ORDER**: 4:13 P.M. by Dianne Aldrich, President – **Quorum not present.** Move ahead on non-voting agenda items until quorum is established.

**Board Business:**

**Board Development/New Members:** Potential Board Members, Jonathan Dormire and Adam Ellington were introduced to the Board by Brenda Marshall. She invited them to give a short introduction of themselves. Brenda explained that the executive committee has agreed on a new “format” for voting in new board members, which will be implemented today. After each potential board member has introduced themselves, and questions have been addressed, they will be dismissed from the meeting and Board will discuss and vote. Dianne or Brenda will be in touch with them with results of the vote.

Jonathan has been a consumer of RRCI for the past six years. He is actively involved in community activities and social events with RRCI. Jonathan is competitively employed in the community – he holds two jobs, one at Dixie Nutrition and one at My Place Hotel both in Hurricane. Jonathan identifies as an individual with disability. He has cerebral palsy. Jonathan is a strong advocate for people with disabilities and has interest in politics and current events. He is looking forward to the opportunity to learn and be a part of making decisions on serving people with disabilities.

Adam works with Intermountain Health Care, Office of Patient Experiences, in Cedar City. Adam is retired from the Army National Guard, where he served as Medical Operations Officer and a pilot. He is a new father to a 5 ½ month old daughter who was born 15 weeks premature. Adam also has an extended family member with a disability. Adam comes to the table with the ability to ask “the hard questions” that serve to protect organizations. Adam is involved on many levels in the healthcare field. He is in graduate school to get his MBA and an avid hiker with many accomplishments.

Jonathan and Adam were asked several follow-up questions and then thanked and dismissed from the meeting.

**Quorum present at 4:20 p.m.**

**VOTE**: Victoria moved to approve Jonathan to be on the Board of Directors, Christine second, Board voted unanimously to approve.

**VOTE**: Thomas moved to approve Adam to be on the Board of Directors, Christine second, Board voted unanimously to approve.

**Agenda and Meeting Priorities**:

**VOTE:** Christine moved to approve Agenda and Meeting Priorities, Victoria second, Board voted unanimously to approve.

**Consent Agenda**:

**VOTE**: Thomas moved to approve Consent Agenda as submitted, Brad second, Board voted unanimously to approve.

**Finance:**

Thomas reported that Finance Committee met earlier in the week, reviewed reports, and approved financial reports to bring to Board for approval. The Committee was happy to approve the purchase of another vehicle.

**VOTE**: Thomas moved to accept Finance Report for May as submitted, Brad second, Board voted unanimously to approve.

**Board Business**:

**Scholarships:** Christine reported that George completed the spreadsheet on the applicants, they were reviewed and are complete. Board needs to decide on an award amount. Eight applications were received, 5 from SUU and 3 from Utah Tech. One of the eight applicants is a grad student (this is a first for us). The Board did budget for $5000.00, so it was proposed that each applicant be awarded $625.00.

**VOTE**: Thomas moved to approve scholarship applications and award amount of $625.00 for each of the 8 applicants, Christine second, Board voted unanimously to approve.

**Discussion Items**:

**Strategic Plan:** Brenda proposed an in-person Strategic Plan Meeting for July or August. Th Strategic Plan is a requirement and must be completed for reporting purposes. Board agreed that work on the Plan moves quicker and is more effective when everyone is physically present around the table. After much discussion a decision was made to meet on JULY 29th, 2022, 11:00-1:00, at RRCI office in St. George. Lunch provided. Zoom can be provided but in-person meeting is desired.

**Director Review**: Brenda provided a copy of her goals for the last state fiscal year and her end-of-year review to the Board as part of her Executive Director Report. All present Board Members went into a closed session at 5:25 p.m. to discuss and review all materials provided. Brenda and Jill left the meeting at this time. Dianne will be in touch with Brenda to review her performance evaluation and wage recommendation.